

FORTIVE CORPORATION ANTI-CORRUPTION POLICY

I. PURPOSE

Corruption is prohibited by the laws of almost every jurisdiction in the world. Fortive Corporation (“Fortive”) is committed to obeying the laws in all countries where Fortive does business. This policy sets forth Fortive’s commitment to ensure that Fortive and its subsidiaries abide by the anti-bribery and anti-corruption laws of the countries in which we operate, including in particular the U.S. Foreign Corrupt Practices Act (“FCPA”), since we are a U.S.-

- Any person acting in an official capacity on behalf of a government or any department or agency;
- Any person who works for any company that is owned or controlled by any government or government department or agency (remember that in many countries many of our customers fit this description, e.g., hospitals, research institutes, or government owned companies);
- Any officer or employee of a public international organization such as the World Bank or the United Nations;
- Any political party or any official thereof; or
- Any candidate for political office.

For the avoidance of doubt, the term Government Official includes elected officials, civil servants and military personnel, as well as employees of government-owned businesses. The term also includes family members of any of these individuals (“family member” includes the person’s spouse or domestic partner and the person’s and the person’s spouse’s grandparents, parents, siblings, children, nieces, nephews, aunts, uncles and first cousins, the spouse or domestic partner of any of these people, and any other individual who shares the same household with the person).

Und household government owned

and officials, this policy prohibits all improper payments, even to persons completely unrelated to any government.

IV. LIMITED EXCEPTIONS

The following activities are permitted under this policy only pursuant to prior review and approval in writing

VI. . THIRD PARTY REPRESENTATIVES

Before any Fortive company hires or enters into a contract or business relationship with any agent, reseller, distributor, consultant, or other representative to perform work that (i) will or may involve transacting business with a government official, or (ii) that will or may involve making sales of Fortive company products to others, Fortive requires that due diligence be conducted and proper authorization be obtained prior to commencing the relationship with the representative. The purpose of the due diligence is to establish whether the representative is a legitimate business that will not make corrupt payments; to establish whether it is a government-related entity or person; and whether it has any reputation for (or history of) making corrupt payments. All Fortive subsidiaries must follow the guidelines in the Fortive Distributor Toolkit in order to comply with this policy with respect to such third parties.

VII. MERGERS, ACQUISITIONS, AND JOINT VENTURES

Any agreement by a Fortive company to merge, acquire, or enter into a joint venture with a non-Fortive entity requires advance approval from the Fortive Legal Department. In situations where Fortive or a subsidiary will merge with, acquire a majority stake or operational control in, or acquire all or substantially all of the assets of a non-Fortive entity, Fortive must properly guard against legal, financial, and reputational risks related to potential corruption issues arising from those transactions.

VIII. COMPLIANCE AND PENALTIES

Management and the financial and legal staff of each Fortive business unit are responsible for compliance with and implementation of this policy. Failure to comply with this policy will be grounds for disciplinary action up to and including termination.

reports of suspected misconduct.

If any Fortive company associate is unsure about whether they are being asked to make an improper payment, they should not make the payment. They should consult with their supervisor, higher management, their operating company's legal support or the Fortive Legal Department (or if greater confidentiality is desired, by making a report to the Fortive Integrity & Compliance Helpline, www.Fortive.ethicspoint.com and obtain advice before making or helping any other person to make any payment.

Any questions concerning this policy or the approval processes required by this policy may be addressed to the Fortive Legal Department.